

Rosman Elementary School-School Improvement Team
June 6, 2016

Open Session Minutes

The RES school improvement team met at 3:30 in the school library. Team members present included: Co Chairs- Laura Sullivan, Debby Masengill, Crystal Whitman, Scott Strickler, Laura Russo, Jennifer Worley, Carol Weeks, Jane Hamilton, Stephanie Bell, Karen Brown, and Kasey Shook

Meeting agenda can be found [here](#).

1. Scott Strickler started by letting us know that the working conditions survey results are out and how we can navigate it.
2. Mr. Strickler discussed that he plans to stay at RES and will be here unless he is asked to move. Opens it up to the staff to ask any questions about this.
3. Book study for next year, do we need to keep this on the school improvement plan or should we change? Mrs. Whitman thinks that a differentiation book is necessary. S. Bell suggests that we keep a book on differentiation. C. Whitman says that it would tie into the MTSS training that we are doing. S. Bell asks when looking at peer observations and administrator observations are we seeing this and Mr. Strickler says that since 80% are not on grade level it is hard to say. L. Russo says we should look further at differentiation. S. Strickler says he will buy 5 and we can either choose between them and pick one or staff can choose between 3 or 4 books and staff would jigsaw together. K. Shook moves to continue with using a book on differentiation as our book study next year. L. Russo seconds. Unanimously passes.
4. D. Masengill brings up WAVE scheduling and says that her team (fifth) is on board for this. K. Shook says that second was for this as well. J. Worley says that Kindergarten wants to explore this as well.
5. Need to announce that staff luncheon was moved to 1:30 on 6/8/16 so that assistants can take part in end of year luncheon.
6. Break into goal teams and complete SIT Goal Achieving Worksheet for February-June 2016
 - a. Goal 1: Our goal is to improve schoolwide reading proficiency to 80%. A rough estimate of EOG reading scores for 2015/2016 is 60%. 51% are proficient on TRC according to mClass EOY scores. The subcommittee recommends that we continue with the current goal of 80% literacy.
Next steps: PLC on differentiation, identify schools with similar demographics that are being successful with teaching literacy and visit/have exchange of ideas
 - b. Goal 2: Try to revamp bead system and encourage teachers to distribute beads.
 - New teachers must be educated by Mrs. Moman about bead system and it is not optional. This is our PBIS system.
 - Set goals for PBIS rewards school wide.
 - Make clear to bus drivers to be thinking of award recipients for each quarter.
 - c. Goal 3: We set up a parent portal night during Reading night (March 8, 2016) and parents of approximately 50 students signed up/enrolled into Parent Portal that evening. According to the report printed on March 24, the number of students whose records was accessed was 22.5% which is 2.5 points above the goal of 20%. We did the survey and according to the results from 4 surveys returned, out of the 54 responses, 9 families (17%) did not have internet access. This tells us that more people than originally thought actually do have internet access, so the next step would be to determine methods to increase participation. We had the contest called "Parent Portal Palooza" from February 26 - March 11. According to the report printed on March 24, the number of students whose records was accessed was 22.5% which is 2.5 points above the goal of 20%.
7. L. Sullivan moved that we adjourn at 4:24 and L. Russo seconded, unanimously approved.

(Signature)

Kasey Shook